



City Council Agenda Bill

20168

Bill Number

Subject: Budget Ordinance to Implement IAFF 106S 2011-2013 Labor Agreement

Summary Statement: A new labor agreement with the Fire Staff Officers local of the International Association of Fire Fighters (IAFF Local 106S) for the years 2011-2013 has been ratified by both Parties. The agreement requires additional appropriations in the 2013 budget in order to provide for the payment of retroactive pay for 2012 and for additional wage increases not already budgeted for 2013.

Previous Council Action: Council ratification 10/14/2013

Fiscal Impact: \$58,189: \$38,522 in General Fund estimated ending undesignated reserve; \$5,427 from the Public Safety Dispatch Fund; and, \$14,240 from the Medic One Fund

Funding Source: General Fund, Public Safety Dispatch Fund and Medic One Fund

Attachments: Ordinance

| Meeting Activity | Meeting Date | Staff Recommendation | Presented By | Time |
|------------------|--------------|----------------------|---------------|------|
| Consent Agenda | 28-Oct-2013 | Vote to Approve | Camille Gatza | 0 |

Council Committee:

Agenda Bill Contact:

Camille Gatza 778-8225

Committee Actions:

| Reviewed By | Initials | Date |
|----------------|-----------|------------|
| L. Klemanski | <i>KL</i> | 10/17/2013 |
| B. Henshaw | <i>BA</i> | 10/17/13 |
| R. Christensen | | |

| | | |
|-------|------------|----------|
| Legal | <i>QMR</i> | 10/21/13 |
| Mayor | <i>KL</i> | 10-23-13 |

Council Action:

ORDINANCE NO. _____

AN ORDINANCE RELATING TO THE 2013 BUDGET APPROPRIATING ADDITIONAL FUNDS FROM ESTIMATED ENDING UNDESIGNATED RESERVES IN THE AMOUNT OF \$38,522.00 IN THE GENERAL FUND, \$5,427.00 IN THE PUBLIC SAFETY DISPATCH FUND AND \$14,240.00 IN THE MEDIC ONE FUND FOR THE PURPOSE OF IMPLEMENTING THE 2011 THROUGH 2013 LABOR AGREEMENT WITH IAFF LOCAL 106S.

WHEREAS, a new labor agreement with IAFF Local 106S, Fire Staff Officers, was recently ratified, and

WHEREAS, this agreement requires additional appropriations in the 2013 budget in order to provide for the payment of retroactive pay for 2012 and to pay for additional wage increases not already budgeted for 2013,

NOW, THEREFORE, THE CITY OF BELLINGHAM DOES ORDAIN:

Section 1. The amount of \$38,522.00 is hereby appropriated in the General Fund to provide for implementation of the new wage agreement with IAFF Local 106S for 2011 through 2013. The source of funding will be credited from:

| | | | | |
|-----------------|---|---------------------|------------------------------|--------------|
| <u>001</u> | | <u>GENERAL FUND</u> | | |
| | 5 | 000 | <u>REVENUES</u> | |
| 001-50000000810 | | | EST END UNDESIGNATED RESERVE | \$ 38,522.00 |

To be debited as follows:

| | | | | |
|-----------------|---|---------------------|------------------------------------|--------------|
| <u>001</u> | | <u>GENERAL FUND</u> | | |
| | 5 | 721 | <u>FIRE OPERATIONS</u> | |
| | | 211 | <u>OPERATIONS</u> | |
| 001-57212111101 | | | SALARIES & WAGES | \$ 22,815.00 |
| 001-57212112101 | | | PERSONNEL BENEFITS | \$ 703.00 |
| | 5 | 722 | <u>FIRE LIFE SAFETY OPERATIONS</u> | |
| | | 211 | <u>OPERATIONS - LIFE SAFETY</u> | |
| 001-57222111101 | | | SALARIES & WAGES | \$ 5,626.00 |
| 001-57222112101 | | | PERSONNEL BENEFITS | \$ 658.00 |

| | | | | |
|-----------------|-----|--------------------------------------|----|-----------|
| 5 | 723 | <i>FIRE DEPT TRAINING OPERATIONS</i> | | |
| | 411 | <i>TRAINING</i> | | |
| 001-57234111101 | | SALARIES & WAGES | \$ | 6,564.00 |
| 001-57234112101 | | PERSONNEL BENEFITS | \$ | 346.00 |
| 5 | 726 | <i>EMERGENCY MANAGEMENT</i> | | |
| | 211 | <i>EMERGENCY PREPAREDNESS</i> | | |
| 001-57262111101 | | SALARIES & WAGES | \$ | 1,641.00 |
| 001-57262112101 | | PERSONNEL BENEFITS | \$ | 169.00 |
| | | | \$ | 38,522.00 |

Section 2. The amount of \$5,427.00 is hereby appropriated in the Public Safety Dispatch Fund to provide for implementation of the new wage agreement with IAFF Local 106S for 2011 through 2013. The source of funding will be credited from:

| | | | | |
|-----------------|-----|---|----|----------|
| <u>160</u> | | <u><i>PUBLIC SAFETY DISPATCH FUND</i></u> | | |
| 5 | 000 | <i>REVENUES</i> | | |
| 160-50000000810 | | EST END UNDESIGNATED RESERVE | \$ | 5,427.00 |

To be debited as follows:

| | | | | |
|-----------------|-----|---|----|----------|
| <u>160</u> | | <u><i>PUBLIC SAFETY DISPATCH FUND</i></u> | | |
| 5 | 729 | <i>FIRE/EMS DISPATCH OPERATIONS</i> | | |
| | 211 | <i>OPERATING - GENERAL</i> | | |
| 160-57292111101 | | SALARIES & WAGES | \$ | 4,923.00 |
| 160-57292112101 | | PERSONNEL BENEFITS | \$ | 504.00 |
| | | | \$ | 5,427.00 |

Section 3. The amount of \$14,240.00 is hereby appropriated in the Medic One Fund to provide for implementation of the new wage agreement with IAFF Local 106S for 2011 through 2013. The source of funding will be credited from:

| | | | | |
|-----------------|-----|------------------------------|----|-----------|
| <u>470</u> | | <u><i>MEDIC ONE FUND</i></u> | | |
| 5 | 000 | <i>REVENUES</i> | | |
| 470-50000000810 | | EST END UNDESIGNATED RESERVE | \$ | 14,240.00 |

To be debited as follows:

| | | | | |
|-----------------|---|-----------------------|-------------------------------------|--------------|
| <u>470</u> | | <u>MEDIC ONE FUND</u> | | |
| | 5 | 724 | <u>EMERGENCY MEDICAL SERVICES</u> | |
| | | 111 | <u>ADMINISTRATION - MEDICAL SVC</u> | |
| 470-57241111101 | | | SALARIES & WAGES | \$ 13,330.00 |
| 470-57241112101 | | | PERSONNEL BENEFITS | \$ 910.00 |
| | | | | <hr/> |
| | | | | \$ 14,240.00 |

PASSED by the Council this _____ day of _____, 2013.

Council President

APPROVED by me this _____ day of _____, 2013.

Mayor

ATTEST: _____
Finance Director

APPROVED AS TO FORM:

Office of the City Attorney

Published:

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